



Wage Standards Division

Overtime

Generally, overtime is required after 40 hours worked in a workweek. [See Section 387-3, Hawaii Revised Statutes \(HRS\).](#)

Exceptions to this rule are explained in a [White Collar Exemptions](#)

On State or county public construction projects governed by Chapter 104, HRS, overtime is required after 8 hours a day, and all hours on Saturdays, Sundays and Holidays. See [Prevailing wages on Public Works](#)